



Statement of Purposes for Collecting and Using Social Security Numbers

The County of Wayne respects your privacy and is committed to protecting your Social Security number and other personal identifying information. The personal information you furnish will be handled with care. This statement describes the purposes for which your Social Security number is collected and used.

The County of Wayne collects Social Security Numbers for legitimate and lawful purposes only as prescribed by N.C.G.S.132-1.10. Social Security Numbers are collected for the following purposes:

From applicants for employment:

For pre-employment drug screening

To conduct criminal record checks

To conduct reference checks

To verify applicable licensure

From current employees:

For payroll purposes

For federal and state income taxes

For employment eligibility verification (I-9, E-Verify, etc.)

For enrollment in the retirement system, health insurance, and other benefit plans

For worker's compensation forms

For unemployment insurance claims

From employees' dependents:

For enrollment in benefit plans

The County of Wayne Human Resources will not share your Social Security Number or other personal identifying information without your express permission, unless authorized by law.